



State of Louisiana
DIVISION OF ADMINISTRATION
OFFICE OF STATE UNIFORM PAYROLL

M. J. "MIKE" FOSTER, JR.
GOVERNOR

MARK C. DRENNEN
COMMISSIONER OF ADMINISTRATION

July 18, 2001

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2002-06

TO: All ISIS HR – Paid Agencies

FROM: Jena W. Cary
Director

SUBJECT: Act 1171 of the 2001 Regular Session
Amendment to Legal Mandate 72 Hour Rule

Act 1171, passed during the 2001 Regular Session, made some changes to extend the time within which a discharged employee must be paid after termination of employment. The act requires the following of the person employing the employee:

"Upon the discharge of any laborer or other employee of any kind whatever, it shall be the duty of the person employing such laborer or other employee to pay the amount then due under terms of employment, whether the employment is by the hour, day, week, or month, on or before the next regular payday or no later than fifteen days following the date of discharge, whichever occurs first."

If you have any questions concerning Act 1171 of the 2001 Regular Session, please contact a member of the Benefits & Financial Administration Unit at (225):

Paula Rotolo	342-5357	Christi Sanchez	342-5345
Penny Jones	342-5354	Ralph Noland	342-5377
Angel Vernon	342-5344		

JWC/CAS:kmb